PERSON SPECIFICATION

POST	Lecturer B		DEPT	COMPUTING	
GRADE	MGL 709 - 714		REF NO	014-19	

EDUCATION / TRAINING	CRITERIA ESSENTIAL (E) DESIRABLE (D)	MEASURED BY INTERVIEW (I) APPLICATION (AF) ASSESSMENT CTRE (AC) PRESENTATION (P)
Computing degree or equivalent professional qualification in vocational area to teach up to and including Level 5 in Computing subjects	E	AF
Teaching qualification PGCE/Cert Ed	E	AF
Record of comprehensive professional development and industrial updating	E	AF
RELEVANT EXPERIENCE		
Experience of teaching in Further Education across a range of levels and learner groups including 16-19, 19+ and apprenticeships	E	AF/I/P
Experience of teaching Computing courses up to and including Level 5	E	AF/I/P
Recent successful professional experience in the relevant area	E	AF/I
Experience of successful course management	E	AF/I
Experience of co-ordination of moderation and course teams	E	AF/I
Liaison with external Partners and stakeholders	E	AF/I
RELEVANT KNOWLEDGE/ SKILLS & APTITUDES		
An in-depth and practical knowledge of relevant subject	E	AF/I
Knowledge of current qualification structure	E	AF/I
Knowledge of issues affecting Further Education	E	AF/I
Knowledge of full-cost employer led courses, apprenticeships and HE with the skills to teach competently on these programmes	E	AF/I
Ability to co-ordinate and lead a team of staff to provide outstanding courses for learners	E	AF/I
Good organisational and administrative skills	E	AF/I
Ability to work under pressure with changing priorities	E	AF/I
Ability to promote and deliver excellent customer service	E	AF/I
Understanding of excellence in teaching and learning	E	AF/I
Demonstrate ability to lead a small team of staff	E	AF/I
Ability to communicate effectively both orally and in writing	E	AF/I

SPECIAL REQUIREMENTS	CRITERIA ESSENTIAL (E) DESIRABLE (D)	MEASURED BY INTERVIEW (I) APPLICATION (AF) ASSESSMENT CTRE (AC) PRESENTATION (P)
The successful post holder would be expected to have a flexible approach to their work	E	AF/I
The successful applicant will need to have a DBS check to work in the College environment	E	AF/I
The post holder would be required to demonstrate an ability to act with discretion and maintain confidentiality	E	AF/I
Must be willing to undertake appropriate training and development in order to meet the requirements of the college	E	AF/I
Awareness of health and safety requirements	E	AF/I
Commitment to the principles of valuing diversity and equal opportunities	E	AF/I
Bolton College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment	E	AF/I