



PERSON SPECIFICATION

POST	LECTURER A		DEPT	ELECTRICAL INSTALLATION
GRADE	4-8		REF No	039-19

EDUCATION / TRAINING	CRITERIA ESSENTIAL (E) DESIRABLE (D)	MEASURED BY APPLICATION (AP) ASSESSMENT CTRE (AC) INTERVIEW (I) MINI LESSON (ML) PRESENTATION (P)
Level 5 teaching qualification (or equivalent) or willing to work towards	E	AP/I
Relevant occupational qualification to Level L3 minimum	E	AP/I
Level 2 or equivalent in Maths and English or willing to work towards	E	AP/I
Must have an assessor award and verifier award (A and V units)	E	AP/I
Degree or equivalent in a relevant subject.	D	AP/I
Evidence of continuous professional up dating in Electrical Installation	D	AP/I
RELEVANT EXPERIENCE		
Extensive experience of working within the construction industry	E	AP//ML
Relevant, successful experience of teaching across a variety of levels.	D	AP//ML
Experience of teaching, learning and assessment in the electrical installation educational sector	D	AP/I
Experience of delivering apprenticeship frameworks	D	AP/I
Experience of leading students to the successful completion of their course.	D	AP/I
RELEVANT KNOWLEDGE/ SKILLS & APTITUDES		
An in-depth and practical knowledge of relevant subject.	E	AP//ML
Ability to communicate with a range of students in both theoretical and practical sessions ensuring learning is taking place.	D	AP//ML
Good organisational and administrative skills.	E	AP/I
Ability to use full ICT facilities supporting the learning environment.	D	AP/I
Ability to work under pressure with changing priorities.	E	AP/I
Ability to promote and deliver excellent customer service.	E	AP/I
Demonstrate ability to write clear and comprehensive reports for assessments, references, annual course reviews etc.	D	AP/I
Ability to implement creative and inspirational teaching and learning strategies.	D	AP//ML

SPECIAL REQUIREMENTS	CRITERIA ESSENTIAL (E) DESIRABLE (D)	MEASURED BY APPLICATION (AP) ASSESSMENT CTRE (AC) INTERVIEW (I) MICRO TEACH (MT) PRESENTATION (P)
The successful post holder would be expected to have a flexible approach to their work.	E	AP/I
The post holder would be required to demonstrate an ability to act with discretion and maintain confidentiality.	E	AP/I
Must be willing to undertake appropriate training and development in order to meet the requirements of the college.	E	AP/I
Awareness of health and safety requirements.	E	AP/I
Knowledge of Quality improvement systems and processes.	E	AP/I
Adopt a student centered approach to the delivery of the curriculum and a commitment to Inclusive Learning	E	AP//ML
The successful applicant will need to have a DBS check to work in the College environment.	E	AP
Commitment to the principles of valuing diversity and equal opportunities.	E	AP/I
Bolton College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment.	E	AP/I