



PERSON SPECIFICATION

POST	LECTURER A MATHS		DEPT	ENGLISH AND MATHS
GRADE	MGL		REF No	099-18

EDUCATION / TRAINING		CRITERIA ESSENTIAL (E) DESIRABLE (D)	MEASURED BY INTERVIEW (I) APPLICATION (AF) ASSESSMENT CTRE (AC) PRESENTATION (P) MICRO TEACH (MT)
Degree in Maths		E	AF
PGCE/ Cert Ed or equivalent.		E	AF
Level 2 (Min) Qualification in English and Maths		E	AF
RELEVANT EXPERIENCE		E / D	MEASURED BY
Proven track record in the teaching Maths to 16-18 year olds.		E	AF/I
Experience of embedding Maths into vocational or academic programmes of study		E	AF/I/MT
Experience of developing and designing interactive learning materials and innovative resources to meet personalised learning requirements		E	AF/I/MT
Knowledge and ability or willingness to work towards delivery of Functional Skills ICT		D	AF/I
RELEVANT KNOWLEDGE/ SKILLS & APTITUDES		E / D	MEASURED BY
Excellent communication and administrative skills		E	AF/I
Knowledge of OFSTED standards and processes		E	AF/I
Ability to work quickly and decisively under pressure		E	AF/I
Up to date knowledge of a variety of teaching methods for a variety of age groups		E	AF/I
Detailed knowledge of current Functional Maths standards		E	AF/I
Knowledge of national developments in the teaching of maths		E	AF/I
Ability to use E-Learning methods in Teaching and Learning		E	AF/I
Ability to inspire students to reach their full potential		E	AF/I
Ability to plan, structure and implement schemes of work and lesson plans to a high standard.		E	AF/I

Demonstrate management of learning, such as learner tracking and monitoring, including the use of distance travelled systems to inform progression.	E	AF/I
SPECIAL REQUIREMENTS	E / D	MEASURED BY
Excellent teacher (minimum grade 2)	D	AF/I
Proven record of working collaboratively	E	AF/I
Commitment to enhancing IT skills in accordance with the requirements of the College	E	AF/I
The successful post holder would be expected to have a flexible approach to their work.	E	AF/I
The successful applicant will need to have a DBS check to work in the College environment.	E	AF/I
The post holder would be required to demonstrate an ability to act with discretion and maintain confidentiality.	E	AF/I
Must be willing to undertake appropriate training and development in order to meet the requirements of the college.	E	AF/I
Awareness of health and safety requirements.	E	AF/I
Commitment to the principles of valuing diversity and equal opportunities.	E	AF/I
Bolton College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment.	E	AF/I
The post holder would be expected to demonstrate a commitment to developing his/her knowledge and understanding of Further Education, including funding arrangements, student related processes and the quality framework.	E	AF/I