PERSON SPECIFICATION

POST	LECTURER A		DEPT	COMPUTING
GRADE	704- 708		REF NO	003-20

EDUCATION / TRAINING	CRITERIA ESSENTIAL (E) DESIRABLE (D)	MEASURED BY INTERVIEW (I) APPLICATION (AP) ASSESSMENT CTRE (AC) PRESENTATION (P)
Teaching qualification PGCE/Cert Ed (or equivalent)	E	AP/I
Evidence of professional updating	E	AP/I
Computing degree or equivalent professional qualification in vocational area to teach up to and including Level 5 in Computing subjects	E	AP/I
RELEVANT EXPERIENCE		
Relevant, successful experience of teaching across a variety of levels – Entry Level 3 to Level 5	E	AP/I/P
Successful experience of working with 16-19 and 19+ learners	E	AP/I/P
Experience of leading students to the successful completion of their course	E	AP/I
Experience of student centred methods of curriculum delivery	E	AP/I
Experience of working with apprenticeships programmes	D	AP/I
RELEVANT KNOWLEDGE/ SKILLS & APTITUDES		
An in-depth and practical knowledge of relevant subject.	E	AP/I
Knowledge of current qualification structure.	E	AP/I
Knowledge of issues affecting Further Education.	E	AP/I
An understanding of, and demonstrable commitment to, Safeguarding Children and Young People and Vulnerable Adults.	E	AP/I
Ability to communicate with a range of students on both theoretical and practical aspects.	E	AP/I
Good organisational and administrative skills	E	AP/I
Ability to use full ICT facilities supporting the learning environment	E	AP/I
Ability to demonstrate values and behaviours suitable to work with the student and staff groups.	E	AP/I

Ability to work under pressure with changing priorities.	**E**	**AP/I**
Ability to promote and deliver excellent customer service.	**E**	**AP/I**
Demonstrate ability to build good relationships with a wide variety of stakeholders, including students, employers and schools.	**E**	**AP/I**
Ability to communicate effectively both orally and in writing.	**E**	**AP/I**
Demonstrate ability to write clear and comprehensive reports for assessments, references, annual course reviews etc.	**E**	**AP/I**
Ability to implement creative and inspirational teaching and learning strategies.	**E**	**AP/I**
SPECIAL REQUIREMENTS		
The successful post holder would be expected to have a flexible approach to their work.	**E**	**AP/I**
The successful applicant will need to have a DBS check to work in the College environment.	**E**	**AP/I**
The post holder would be required to demonstrate an ability to act with discretion and maintain confidentiality.	**E**	**AP/I**
Must be willing to undertake appropriate training and development in order to meet the requirements of the college.	**E**	**AP/I**
Awareness of health and safety requirements.	**E**	**AP/I**
Commitment to the principles of valuing diversity and equal opportunities.	**E**	**AP/I**
Bolton College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment.	**E**	**AP/I**