



PERSON SPECIFICATION

POST	LECTURER A		DEPT	ENGLISH
GRADE	MGL		REF NO	009-20

EDUCATION / TRAINING		CRITERIA ESSENTIAL (E) DESIRABLE (D)	MEASURED BY INTERVIEW (I) APPLICATION (AF) ASSESSMENT CTRE (AC) PRESENTATION (P) MICRO TEACH (MT)
Degree in English (or equivalent qualification)		E	AF
PGCE/ Cert Ed or equivalent		E	AF
Level 2 (Min) Qualification in English and Maths		E	AF
RELEVANT EXPERIENCE		E / D	MEASURED BY
Proven track record in the teaching of English to 16-18 year olds.		E	AF/I
Experience of embedding English into vocational or academic programmes of study		E	AF/I/MT
Experience of developing and designing interactive learning materials and innovative resources to meet personalised learning requirements		E	AF/I/MT
Knowledge and ability or willingness to work towards delivery of Functional Skills ICT		D	AF/I
RELEVANT KNOWLEDGE/ SKILLS & APTITUDES		E / D	MEASURED BY
Excellent communication and administrative skills		E	AF/I
Knowledge of OFSTED standards and processes		E	AF/I
Ability to work quickly and decisively under pressure		E	AF/I
Up to date knowledge of a variety of teaching methods for a variety of age groups		E	AF/I
Detailed knowledge of current Functional English standards		E	AF/I
Knowledge of national developments in the teaching of English		E	AF/I
Ability to use E-Learning methods in Teaching and Learning		E	AF/I
Ability to inspire students to reach their full potential		E	

