



PERSON SPECIFICATION

| | | | | |
|--------------|-------------------|--|---------------|----------------|
| POST | LECTURER A | | DEPT | ENGLISH |
| GRADE | MGL | | REF NO | 052-20 |

| EDUCATION / TRAINING | | CRITERIA ESSENTIAL (E) DESIRABLE (D) | MEASURED BY INTERVIEW (I) APPLICATION (AF) ASSESSMENT CTRE (AC) PRESENTATION (P) MICRO TEACH (MT) |
|---|--|--|---|
| Degree in English (or equivalent qualification) | | E | AF |
| PGCE/ Cert Ed or equivalent | | E | AF |
| Level 2 (Min) Qualification in English and Maths | | E | AF |
| RELEVANT EXPERIENCE | | E / D | MEASURED BY |
| Proven track record in the teaching of English to 16-18 year olds. | | E | AF/I |
| Experience of embedding English into vocational or academic programmes of study | | E | AF/I/MT |
| Experience of developing and designing interactive learning materials and innovative resources to meet personalised learning requirements | | E | AF/I/MT |
| Knowledge and ability or willingness to work towards delivery of Functional Skills ICT | | D | AF/I |
| RELEVANT KNOWLEDGE/ SKILLS & APTITUDES | | E / D | MEASURED BY |
| Excellent communication and administrative skills | | E | AF/I |
| Knowledge of OFSTED standards and processes | | E | AF/I |
| Ability to work quickly and decisively under pressure | | E | AF/I |
| Up to date knowledge of a variety of teaching methods for a variety of age groups | | E | AF/I |
| Detailed knowledge of current Functional English standards | | E | AF/I |
| Knowledge of national developments in the teaching of English | | E | AF/I |
| Ability to use E-Learning methods in Teaching and Learning | | E | AF/I |
| Ability to inspire students to reach their full potential | | E | |

