

PERSON SPECIFICATION

Post	LECTURER A MATHS	DEPT	ENGLISH AND MATHS
GRADE	MGL	REF NO	076-19

EDUCATION / TRAINING		CRITERIA ESSENTIAL (E) DESIRABLE (D)	MEASURED BY INTERVIEW (I) APPLICATION (AF) ASSESSMENT CTRE (AC) PRESENTATION (P) MICRO TEACH (MT)
Degree in Maths (or equivalent qualification)			AF
PGCE/ Cert Ed or equivalent.			AF
Level 2 (Min) Qualification	E	AF	
RELEVANT EXPERIENCE		E/D	MEASURED BY
Proven track record in the	teaching Maths to 16-18 year olds.	E	AF/I
Experience of embedding maths into vocational or academic programmes of study			AF/I/MT
Experience of developing and designing interactive learning materials and innovative resources to meet personalised learning requirements			AF/I/MT
Knowledge and ability or willingness to work towards delivery of Functional Skills ICT			AF/I
RELEVANT KNOWLEDGE/ SKILLS & APTITUDES		E/D	MEASURED BY
Excellent communication and administrative skills			AF/I
Knowledge of OFSTED standards and processes			AF/I
Ability to work quickly and decisively under pressure			AF/I
Up to date knowledge of a variety of teaching methods for a variety of age groups			AF/I
Detailed knowledge of current Functional Maths standards			AF/I
Knowledge of national developments in the teaching of maths			AF/I
Ability to use E-Learning methods in Teaching and Learning			AF/I
Ability to inspire students to reach their full potential			AF/I
Ability to plan, structure and implement schemes of work and lesson plans to a high standard.			AF/I

Demonstrate management of lear monitoring, including the use of progression.	E	AF/I	
SPECIAL REQUIREMENTS		E/D	MEASURED BY
Excellent teacher (minimum grad	de 2)	D	AF/I
Proven record of working collabo	E	AF/I	
Commitment to enhancing IT ski the College	E	AF/I	
The successful post holder woul to their work.	E	AF/I	
The successful applicant will nee College environment.	E	AF/I	
The post holder would be requ discretion and maintain confiden	E	AF/I	
Must be willing to undertake app to meet the requirements of the	E	AF/I	
Awareness of health and safety	E	AF/I	
Commitment to the principles of	E	AF/I	
Bolton College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment.			AF/I
The post holder would be expect developing his/her knowledge ar including funding arrangements, framework.	E	AF/I	