

Person Specification

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| Post | Specialist Education support worker for d/deaf Learners |  | Dept | LEARNER SUPPORT |
| Grade | Scale 6 |  | Ref No | 092-23 |

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| Education / Training |  | | Criteria Essential (E)  Desirable (D) | Measured By  Interview (I)  Application (AF)  Assessment Ctre (AC)  Presentation (P) |
| Stage 2 British Sign Language or equivalent  GCSE Maths and English (A – C) or equivalent  Deaf awareness  Stage 3 British Sign Language or equivalent  Certificate of Learning Support and/or relevant qualifications e.g. Disability Awareness, Advocacy Training etc | | | E  E  E  D  D | AF  AF  AF  AF  AF |
| Relevant Experience | |  |  |  |
| Experience of working with D/deaf people with disabilities and learning difficulties  Experience of working with challenging behaviour.  Voluntary or paid work with young people and adults  Work with people 16 plus LDD | | | E  D  D  D | AF/I  AF/I  AF/I  AF/I |
| Relevant Knowledge/ Skills & Aptitudes | |  | e / d | Measured By |
| Understanding of the provision of education and support for D/deaf students in an FE context.  Ability to work without supervision  Ability to work within a team  Ability to relate to all age groups  Willingness to travel between various sites  Willingness to undertake training to achieve national recognised qualifications and enhance skills | | | E  E  E  E  D  D | AF/I  AF/I  AF/I  AF/I  I  I |
| Special Requirements | |  | E / D |  |
| Good timekeeping and reliability  Good oral and written communication skills  Self-motivated, resourceful and enthusiastic  Awareness of Health & Safety issues.  Awareness of Equal Opportunities and Diversity Policies  Ability to demonstrate commitment to safeguarding children & vulnerable adults | | | E  E  E  E  E  E | I  I  I  AF/I  AF/I  I |